

# Employment Law Legal Resources

## Contents:

Disabilities in the Workplace  
Discrimination in the Workplace  
Employee and Employer Rights  
Sexual harassment  
Workers' Compensation



Materials available at:

**Maine State Law and Legislative Reference Library**

43 State House Station

Augusta, Maine 04333-0043

Phone: (207) 287-1600

TTY: (207) 287-6431 | Fax: (207) 287-6467

Ask a Law Librarian: <http://www.maine.gov/legis/lawlib/refemail.htm>

Website: <http://legislature.maine.gov/lawlibrary>

Compiled by the Reference Staff

Updated December 2017

# Disabilities and Discrimination in the Workplace

**ADA.gov: Information and Technical Assistance on the Americans with Disabilities Act**

Online: <https://www.ada.gov/>

**ADA update: a primer for small business** -- [Washington, D.C.?] : Civil Rights Division, U.S. Dept. of Justice, Disability Rights Section, [2011]

Available at: <http://www.ada.gov/regs2010/smallbusiness/smallbusprimer2010.htm>

**Americans with Disabilities Act handbook** / Perritt, Henry H -- 4th ed., New York, N.Y.: Aspen Publishers, c2003-

KF3469 .P47 2003

**The Americans with Disabilities Act: questions and answers** / [Washington, D.C.]: Equal Employment Opportunity Commission, U.S. Dept. of Justice, Civil Rights Division, [2008]

Available at: <http://www.ada.gov/qandaeng.htm>

**Disability Rights Maine – Employment**

Online: <http://drme.org/employment>

**Employment discrimination** / Lex K. Larson -- 2nd ed. -- New York, N.Y.: M. Bender, 1994-

KF3464 .L37

**Employment discrimination law** / Barbara T. Lindemann; Paul Grossman; C. Geoffrey Weirich -- Arlington, VA : Bloomberg BNA, [2012-]

KF3464 L56

**Employment law answer book** / Mark R. Filipp, James Ottavio Castagnera, Austin: Aspen Publishers, c2013

KF3319 .F56 2013

**Equal employment opportunity ... compliance guide** / New York, NY: Aspen Publishers, c1999-

KF3464.Z9 E66 2016

**The essential guide to federal employment laws** / Lisa Guerin, J.D. & Amy DelPo, J.D Berkeley, CA Nolo, 2016

KF3455 .G835 2016

**The essential guide to handling workplace harassment & discrimination** / Deborah C. England, Berkeley, Calif : Nolo, 2015

KF3464 .E54 2015

**Federal disability law in a nutshell** / by Ruth Colker, St. Paul, Minn.: West Academic Publishing, c2016

KF480 .C65 2016

**Federal law of employment discrimination in a nutshell** / by Mack A. Player, Dean and Professor of Law, emeritus, Santa Clara University St. Paul, MN : West, [2017]  
KF3464 .P55 2017

**Federal laws prohibiting job discrimination: questions and answers** / EEOC, Washington, D.C.: U.S. Equal Employment Opportunity Commission, [2009]  
Available at: <http://www.eeoc.gov/facts/ganda.html>

**Littler on Maine employment law** / [United States] : Littler Mendelson, P.C., [2017]  
KF3319.Z99 L5 2017

**Maine Department of Labor “Labor Laws”** (Summary of Maine Employment Laws, FAQs on Employment Laws, Maine Employee Rights Guide, annual labor law changes)  
Online: [http://www.maine.gov/labor/labor\\_laws/index.html](http://www.maine.gov/labor/labor_laws/index.html)

**Maine Human Rights Commission Guidance**  
Online: <http://www.maine.gov/mhrc/guidance/index.htm>

**Nolo's guide to social security disability: getting & keeping your benefits** / David A. Morton III, MD, Berkeley, CA : Nolo, 2016  
HD7105.25.U6 M675 2016

**Pine Tree Legal Assistance Employment Law Library** (employee privacy, job discrimination, workers' compensation)  
Online: <http://ptla.org/library/394>

**Understanding the Americans with Disabilities Act** / William D. Goren, Chicago: American Bar Association, General Practice, Solo & Small Firm Division, c2013  
KF480 .G67 2013

**Understanding the new disability and genetic discrimination laws, 2008** / Austin [Tex.]: Wolters Kluwer Law & Business/CCH, c2008  
KF3469 .U53 2008

**U.S. Department of Labor Popular Topics**  
Online: <https://www.dol.gov/general/topic>

**Workers' compensation and employee protection laws in a nutshell** / by Jack B. Hood, Benjamin A. Hardy, Jr., Harold S. Lewis, Jr., St. Paul, MN: Thomson/West, c2017  
KF3615.Z9 H64 2017

**Your rights in the workplace** / by Barbara Kate Repa, Berkeley, Calif.: Nolo, 2014  
KF3455 .R47 2014

# Employee and Employer Rights

[ABA consumer guide to employee rights : understanding and asserting your rights on the job](#) / Randy Freking -- Chicago, Illinois : American Bar Association, [2015]  
KF3455 .F744 2015

[COBRA handbook](#) / New York, NY: Aspen Publishers, 2017  
KF3515.3 .C66 2017

[Employee benefits answer book](#) / Dorinda D. DeScherer, Terence M. Myers, Austin [Tex.] : Wolters Kluwer Law & Business, Aspen Publishers, c2016  
KF3509.Z9 D47 2016

[Employee dismissal law and practice](#) / Henry H. Perritt, New York: Aspen Publishers, c2006-  
KF3471 .P47

[Employee privacy law](#) / L. Camille Hébert -- Deerfield, IL: Clark Boardman Callaghan, c1993-  
KF3455 .H4

[The employer's legal handbook](#) / by Fred S. Steingold ; Berkeley, Calif. : Nolo, c2017  
KF3455.S737 2017

[Employment law answer book](#) / Mark R. Filipp, James Ottavio Castagnera, Austin: Aspen Publishers, c2013  
KF3319 .F56 2013

[Employment law : beyond the basics](#) / Peter Bennett, Robert W. Kline, Tawny L. Alvarez & Erik Peters, Eau Claire, WI : Sterling Education Services, Inc., 2015  
KF3320.Z99 B46 2015

[Employment litigation handbook](#) / Cathy Beveridge, editor, Chicago: American Bar Association, Section of Litigation, c2010  
KF3464 .E46 2010

[The essential guide to family and medical leave](#) / by Lisa Guerin & Deborah C. England. Berkeley, CA : Nolo, 2015  
KF3531 .G84 2015

[Essentials of employment law](#) / [Bangor, Maine, January 13, 2016]. Eau Claire, Wi : Sterling Education Services, 2016  
KF3320.Z99 Z4 2016

[16th annual employment law update](#) : presented Tuesday, April 3, 2017, Hilton Garden Inn, Freeport/ Maine State Bar Association Augusta, Me. : The Association, c2017  
KF3320.Z99 M28 2017

[Grievance guide](#) / by Karen L. Ertel Arlington, VA : Bloomberg BNA, c2017  
HD6972.5 .G74 2017

[Labor law in a nutshell](#) / Douglas L. Leslie, St. Paul, MN: Thomson/West, c2008  
KF3369.3 .L39 2008

[Legal guide to human resources](#) / Boston: Warren, Gorham & Lamont, c1994-  
KF3319 .L34

[Littler on Maine employment law](#) / [United States] : Littler Mendelson, P.C., [2017]  
KF3319.Z99 L5 2017

**Maine Department of Labor “Labor Laws”** (Summary of Maine Employment Laws, FAQs on Employment Laws, Maine Employee Rights Guide, annual labor law changes)  
Online: [http://www.maine.gov/labor/labor\\_laws/index.html](http://www.maine.gov/labor/labor_laws/index.html)

[Maine employer's handbook](#) / Lawrence C. Winger, Auburn, Me.: Northern New England Law Publishers, 2014  
KF3458.Z99 M225

[Maine human resources manual: a guide to Maine and federal employment laws and regulations](#) / Maine State Chamber of Commerce ; compiled by Lambert Coffin ; [by] John F. Lambert, Jr / Chicago, IL : American Chamber of Commerce Resources, LLC, 2017  
KF3458.Z99 M224 2017

**Nolo Employee Rights Law Center**  
Online: <http://www.nolo.com/legal-encyclopedia/employee-rights>

[Nolo's guide to social security disability: getting & keeping your benefits](#) / David A. Morton III, MD, Berkeley, CA : Nolo, 2016  
HD7105.25.U6 M675 2016

[Occupational safety and health law](#) / Mark A. Rothstein, Eagan, MN: Thomson/West, c2005-  
KF3570 .R67 2017

[Occupational safety and health law handbook](#) / authors, Melissa A. Bailey, [et al.]. Lanham, Md.: Government Institutes, 2016  
KF3570 .O28 2016

[The OSHA answer book](#) / Mark Moran, Orange Park, FL.: SafetyCertified.com, 2015  
KF3570.Z9 M67 2015

**Pine Tree Legal Assistance Employment Law Library** (employee privacy, job discrimination, workers' compensation)  
Online: <http://ptla.org/library/394>

[Public employee discharge and discipline](#) / Isidore Silver, New York: Aspen Publishers, c2001-  
KF5340 .S5 2001

[Social security, medicare & government pensions: get the most out of your retirement & medical benefits](#) / by Joseph L. Matthews, Berkeley, Calif.: Nolo, 2016  
KF3650 .M37 2016

[Understanding the new disability and genetic discrimination laws, 2008](#). Austin [Tex.]: Wolters Kluwer Law & Business/CCH, c2008  
KF3469 .U53 2008

[Unjust dismissal](#) / by Lex K. Larson; practice appendix by Philip Borowsky: New York, N.Y. (235 East 45th St., New York 10017) : M. Bender, 1985-  
KF3471.Z95 L37

#### **U.S. Department of Labor Popular Topics**

Online: <https://www.dol.gov/general/topic>

[Workers' compensation and employee protection laws in a nutshell](#) / by Jack B. Hood, Benjamin A. Hardy, Jr., Harold S. Lewis, Jr., St. Paul, MN: Thomson/West, c2017  
KF3615.Z9 H64 2017

[Working with independent contractors](#) / Stephen Fishman – Berkeley, CA : Nolo, 2017  
KF898 .F57 2017

[Your rights in the workplace](#) / by Barbara Kate Repa, Berkeley, Calif.: Nolo, 2014  
KF3455 .R47 2014

## **Sexual Harassment**

[Employment discrimination law](#) / Barbara T. Lindemann; Paul Grossman; C. Geoffrey Weirich -- Arlington, VA : Bloomberg BNA, [2012-]  
KF3464 .L56

[The essential guide to handling workplace harassment & discrimination](#) / Deborah C. England, Berkeley, Calif : Nolo, 2015  
KF3464 .E54 2015

[Questions & answers for small employers on employer liability for harassment by supervisors](#) / Washington, D.C.?: The U.S. Equal Employment Opportunity Commission, [2010?]  
Available at: <http://www.eeoc.gov/policy/docs/harassment-facts.html>

[Your rights in the workplace](#) / by Barbara Kate Repa, Berkeley, Calif.: Nolo, 2014  
KF3455 .R47 2014

# Workers' Compensation

**Facts about Maine workers' compensation laws** / prepared and distributed by Maine Workers' Compensation Board [Augusta, Me.]: The Board, 2015

Online: [http://www.maine.gov/wcb/Departments/businessservices/Facts Workers' Comp12-15.pdf](http://www.maine.gov/wcb/Departments/businessservices/Facts_Workers'_Comp12-15.pdf)

**General Workers' Compensation Questions**, Maine Department of Administrative and Financial Services, Bureau of Human Resources, Division of Employee Health & Benefits and Office of Workers' Compensation

Online: <http://www.maine.gov/deh/workers/questions.html>

**The law of workmen's compensation** / Arthur Larson -- New York, Matthew Bender, 1952-  
KF3615 .L3

**Nolo's Workers' Compensation Law**

Online: <http://www.nolo.com/legal-encyclopedia/workers-compensation>

**Pine Tree Legal Assistance Employment Law Library** (employee privacy, job discrimination, workers' compensation)

Online: <http://ptla.org/library/394>

**U.S. Department of Labor Popular Topics**

Online: <https://www.dol.gov/general/topic>

**Workers' compensation and employee protection laws in a nutshell** / by Jack B. Hood, Benjamin A. Hardy, Jr., Lauren A. Simpson, St. Paul, MN: Thomson/West, c2017

KF3615.Z9 H64 2017

# Help Finding a Lawyer

Legal Aid Resources in Maine

[http://www.courts.maine.gov/citizen\\_help/lawyers\\_legal\\_help.html](http://www.courts.maine.gov/citizen_help/lawyers_legal_help.html)

Maine State Bar Association's Lawyer Referral Service

<http://www.mainebar.org/page/AttorneyRequest>

1-800 860-1460

## Maine Law Libraries

### **Cleaves Law Library**

142 Federal Street

Portland, ME 04101

Tel: (207) 773-9712

<http://www.cleaves.org/>

### **Donald L. Garbrecht Law Library**

University of Maine School of Law

246 Deering Avenue

Portland, ME 04102

Tel: (207) 780-4829

<http://mainelaw.maine.edu/library/>

### **Maine State Law & Legislative Reference Library**

43 State House Station

Augusta, ME 04330

Tel: (207) 287-1600

<http://legislature.maine.gov/lawlibrary>

### **Penobscot County Law Library**

Penobscot County Courthouse

78 Exchange Street

Bangor, ME 04401

[http://www.courts.maine.gov/news\\_reference/libraries/locations.html](http://www.courts.maine.gov/news_reference/libraries/locations.html)